

Master Brewers Brewery Safety Pledge

and its employees pledge to work to create an ever-safer and more responsible brewery by actively pursuing as many of the following activities as possible."

- Create and maintain an active Safety Committee that has representation from every department in the company, with both salaried and hourly employees.
- Engage in, as a minimum, Monthly Health & Safety Communications to all employees. These may be verbal or written and may include the monthly Master Brewers Brewery Safety Tool Box Talk, a Safety Committee meeting, an email about a near-miss, etc.
- Adopt and implement the required written safety programs as outlined by OSHA and other • governmental organizations. Written program templates are available from the Master Brewers Brewery Safety Website.
- As a minimum, conduct monthly internal health & safety inspections that utilize employees from various areas of the brewery. Document, communicate, and track the findings to conclusion.
- Build and maintain an active injury and "near-miss" reporting program. This should include an investigation process and tracking system to ensure follow-up.
- Conduct OSHA required health & safety trainings for all employees. That includes • employees from all departments, including temporary workers.
- Develop and maintain an active program that ties Safety & Wellness along with Work and • Home-life.

"All Employees" includes but is not limited to: Management, Production, Packaging, Maintenance, Sales & Marketing, Accounting, Tap Room/Tasting Room, IT, and Warehouse.

In the space provided below, please give some insight into how the pledge specifically applies to your brewery. What things are you already doing and what things can you be better at?

Disclaimer: Development and implementation of the practices and procedures identified and described in this document does not guarantee full or partial compliance with any applicable regulatory requirements. The Master Brewers Brewery Safety Committee disclaims any liability whatsoever for any damages caused by any brewer's reliance on the contents of this document. Brewers and their legal counsel should review all applicable regulatory requirements and are solely responsible for their own compliance with all food safety and employment laws and regulations.

Print: Sign: Date: