

District Mid-Atlantic Master Brewers Association of the Americas

Conflict of Interest

Introduction

The District Mid-Atlantic accords special importance to the policies and procedures established for assuring the integrity and public confidence in its actions and reports. The work of District Mid-Atlantic is done by volunteer committees appointed for their expertise and their willingness to serve the Association. Because of their financial and legal responsibility for the affairs of District Mid-Atlantic, it is particularly desirable that members of the Board be free from real or perceived conflicts.

Conflict of Interest

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Procedures for Addressing Possible Conflict of Interest

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District Mid-Atlantic
3340 Pilot Knob Road
St. Paul, MN USA
Fax: +1.651.454.0766

District Mid-Atlantic Master Brewers Association of the Americas
Potential Sources of Conflict of Interest

NAME: Tom Thilert TELEPHONE: 443-996-9123

ADDRESS: 414 Ridgeview Ct., Arnold, MD 21012


EMPLOYER: Pall Corporation JOB TITLE: Technology Director

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REPORT ONLY THAT INFORMATION WHICH IS **RELEVANT** AND MERITS DISCLOSURE IN LIGHT OF DISTRICT MID-ATLANTIC POLICY ON POTENTIAL SOURCES OF CONFLICT OF INTEREST. IN THIS CONTEXT, **RELEVANT** MEANS THAT A REASONABLE PERSON WOULD THINK THAT THE ITEM COULD INFLUENCE YOUR OBJECTIVITY ON A MATTER COMING BEFORE THE BOARD.

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- I. ORGANIZATIONAL AFFILIATIONS. Report **relevant** and significant business relationships (as an employee, owner, officer, director, consultant, etc.) and **relevant** remuneration. (do not include volunteer organizations). None
- II. FINANCIAL INTERESTS. Report **relevant** information regarding financial interests and investments Please list the approximate value of any interest or investment reported. None
- III. ADDITIONAL INFORMATION. If there are other circumstances in your background or present connections that in your opinion might reasonably be construed as unduly affecting your judgment in matters of the Boards or might be reasonably viewed as creating an actual or potential conflict of interest or the appearance of a conflict of interest, please describe them briefly. None

 10/29-2014
SIGNATURE DATE

Reviewed by: _____ Date _____

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District Mid-Atlantic Master Brewers Association of the Americas
Potential Sources of Conflict of Interest


NAME: Brian T. Jackson TELEPHONE: 540-289-8501
ADDRESS: 5135 S. Eastside Hwy, Elkton VA, 22827
EMPLOYER: MillerCoors JOB TITLE: Quality Specialist

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District Mid-Atlantic Master Brewers Association of the Americas
Potential Sources of Conflict of Interest

NAME: JOHN BRYCE TELEPHONE: 540.818.1891

ADDRESS: 100 APPLE LN CHARLOTTESVILLE, VA 22903


EMPLOYER: SELF JOB TITLE: N/A

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BRYCE BREWING - CONSULTANT/OWNER - PROVIDING CONSULTING SERVICES TO VA CRAFT BREWERS
BRYCE PAPPAS, LLC - OWNER OF HOLDING COMPANY THAT OWNS/OPERATES BREWPUB & THE LUPULIN EXCHANGE
THE LUPULIN EXCHANGE, LLC - PRESIDENT
- II. FINANCIAL INTERESTS. Report **relevant** information regarding financial interests and investments Please list the approximate value of any interest or investment reported.
None
BRYCE PAPPAS, LLC - \$150,000
BRYCE BREWING - PRIMARY SOURCE OF INCOME
- III. ADDITIONAL INFORMATION. If there are other circumstances in your background or present connections that in your opinion might reasonably be construed as unduly affecting your judgment in matters of the Boards or might be reasonably viewed as creating an actual or potential conflict of interest or the appearance of a conflict of interest, please describe them briefly. None

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District Mid-Atlantic Master Brewers Association of the Americas
Potential Sources of Conflict of Interest

NAME: Walter Heeb TELEPHONE: 540-289-8340

ADDRESS: 5135 S Eastside Hwy, Elkton Va. 22827

EMPLOYER: MillerCoors JOB TITLE: Unit Manager Utilities and Waste Water

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Walter Heeb

SIGNATURE

11-3-14

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District Mid-Atlantic Master Brewers Association of the Americas
Potential Sources of Conflict of Interest

NAME: Matthew Hagerman TELEPHONE: 571-291-2083

ADDRESS: 21730 Red Rum Dr STE 142 Ashburn, VA 20147

EMPLOYER: Lost Rhino Brewing Co JOB TITLE: President

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